PICKLEBALL OF WATERLOO WELLINGTON REGION

ANNUAL GENERAL MEETING

Wednesday, March 4, 2026, at 7:00 pm
Murray Fried Room, 2nd Floor,
Activa Sportsplex
135 Lennox Lewis Way,
Kitchener, Ontario N2C 0A3

Meeting Agenda

- Call to Order (Tom Chow)
- Quorum (Tom Chow)
- Opening Remarks (Tom Chow)
- Agenda Review and Approval (Tom Chow)
- Minutes of the Previous Annual Meeting on March 5, 2025 (Christine MacTavish)
- Business Arising from the Previous Minutes (Tom Chow)
- Reports of the Board
    - President's Report (Fiona MacGregor, p. 2)
    - Financial Report (Viv Ferguson, p. 5)
    - Membership Report (Marcia Scheffler, p. 12)
    - Governance Report (Christine MacTavish, p. 15)
    - Events Report (Tom Chow, p. 16)
    - Nominations Report / Elections (Fiona McGregor, p. 17)
- New Business (Tom Chow)
    - Motion to Waive External Financial Review for 2026 (Tom Chow)
- Adjournment (Tom Chow)

Meeting Minutes:

Present: Fiona MacGregor, Anette Happel, Christine MacTavish, Viv Ferguson, Vivienne Bjorkenstam, Robin Maxwell-Nunn, Marcia Scheffler, Tom Chow, Gayle Chow, Marilyn Joostema, Pam Honeyman, Carol Johnston, Murf Johnston, Annie Crump, Jim Lawson, John Ruetz, Helen Ruetz, Randy Kufske, Stephen Logan, Colleen Pacey, Yury Cherenkov

Item	Description	Meeting Notes	Motion to approve:
1	Call to order (Tom Chow)	• 7:06 pm	

2	Quorum (Tom Chow)	• Membership: 548 members
		• 55 people required for quorum
		  ○ 21 members in attendance
		  ○ 102 proxy forms
		  ○ 123 members are represented, so quorum is satisfied (22% of membership)
		  ○ Proxy voting was explained
		  ○ The proxies are at the meeting, and available if anyone would like to check them. Images of all proxies are stored in POWWR AGM online files for inspection, if required	

3	Opening Remarks (Tom Chow)	• Welcome! • This meeting is our most formal meeting of the. Year. It is for the members, so members are encouraged to ask questions at any time during the meeting • Current Board was introduced	
4	Agenda Review and Approval (Tom Chow)	• No new business **Motion: To approve the agenda as presented.**	• Moved by: Annie Crump • Seconded by: Murf Johnston • Motion: Carried by all
5	Minutes of the previous Annual Meeting on March 5, 2025 (Christine MacTavish)	• Minutes were sent out last year, shortly after the previous AGM. A printed copy is available here today. **Motion: To approve the minutes of the 2025 AGM as presented.**	• Moved by: Marcia Scheffler • Seconded by: Stephen Logan • Motion: Carried by all
6	Business arising from the previous minutes (Tom Chow)	• None	

7	Reports of the Board	Note: The following reports have all been posted on the POWWR.ca website in advance of this meeting. A link to the reports was included in the AGM reminder, sent out on February 7th and 28th, to all members.	
7a	President's Report (Fiona MacGregor)	• President's Report found below • POWWR is a volunteer-driven, not-for-profit organization which delivered an expanded range of pickleball programs and supports numerous community organizations •. In total, 41 programs were delivered to POWWR members in 2025 •. POWWR continues a partnership with the City of Kitchener • The POWWR website recorded more than 31,000 views in 2025	
7b	Treasurer's Report (Viv Ferguson)	• 2025 Financial Statement found below • POWWR has $21,973 in member equity, up about $5,000 from last year •. POWWR contributed more than $14,000 in financial donations to Women's Crisis Services of Waterloo Region and Bereaved Families of Ontario, as well as paddle kits (with 30 paddles and balls) to 7 schools	• Moved by: Pam Honeyman • Seconded by: Gayle Chow • Motion: Carried by all
7c	Membership Report (Marcia Scheffler)	• Membership Report found below • POWWR membership has continued to grow with 548 members currently – a strong start to the year • POWWR ended 2025 with 711; nearly a six-fold increase in members in 4 years •. Of our current members, 225 have been with POWWR for at least three years, which speaks well to member retention alongside new member growth	
7d	Governance Report (Christine MacTavish)	• Governance Report found below • This year, the following policy was added: o Inclement Weather Policy • For this year's AGM, the Governance Committee has recommended, and the POWWR Board has approved, that there be no bylaw changes	
7e	Events Report (Tom Chow)	• Events Report found below • There is a great demand for the POWWR drill & play programs; this year we added an intermediate plus/advanced drill & play • Ladder play was also introduced this past summer • Currently running 12 sessions, including drill & play, open play and ladder – as well as a youth program • Programs held at 4 different venues (KW Badminton Club, St. Louis Gym, Shantz Mennonite	

<table>
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<td></td>
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<td>Church, and Breithaupt Community Centre)
• New last summer was an adult summer camp; a grant from City of Waterloo helped fund the camp</td>
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<td>7f</td>
<td>Nominations Report / Elections (Fiona MacGregor)</td>
<td>• Nominations Report found below
• All candidates introduced themselves, shared how they contribute to the POWWR organization, and why they would like to continue serving on the board
• Slate of candidates recommended by the nominating committee be elected as the board of directors for 2025:

<table><tr><th>Name</th><th>Position</th></tr><tr><td>Vivienne Bjorkenstam</td><td>Director</td></tr><tr><td>Tom Chow</td><td>Director</td></tr><tr><td>Vivian Ferguson</td><td>Director</td></tr><tr><td>Anette Happel</td><td>Director</td></tr><tr><td>Marilyn Joostema</td><td>Director</td></tr><tr><td>Claudia Knorr</td><td>Director</td></tr><tr><td>Fiona MacGregor</td><td>Director</td></tr><tr><td>Christine MacTavish</td><td>Director</td></tr><tr><td>Robin Maxwell-Nunn</td><td>Director</td></tr><tr><td>Marcia Scheffler</td><td>Director</td></tr></table>
• Any other nominations from the floor? -> None.

Motion: That the Slate of Board of Director Candidates recommended by the Nominations Committee be approved for election to the POWWR Board of Directors for the 2026/2027 year.</td>
<td>• Moved by: Christine MacTavish
• Seconded by: Annie Crump
• Motion: Carried by all</td>
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<td>8</td>
<td>New Business (Tom Chow)</td>
<td>• The only New Business on the agenda is a motion regarding waiving our bylaw 11.4 requirement for an annual audit or review engagement by an outside accounting professional
• ONCA allows organizations to waive this if the corporation had annual revenue in that financial year of less than $500,000, and if an exceptional majority (80%) at a meeting agree, which is 97 people represented at the meeting
• The Board feels that an organization of our size and relatively simple financial issues cannot justify the considerable expense of such services

Motion: That the requirement for an outside annual audit or review engagement of POWWR finances be waived for the 2026 fiscal year.</td>
<td>• Moved by: Christine MacTavish
• Seconded by: Vivienne Bjorkenstam
• Motion:
For - 122
Against - 0
Abstained - 1</td>
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9	Adjournment (Tom Chow)	• Adjourned at 8:10 pm	• Moved: Marcia Scheffler • Seconded by: Gayle Chow • Motion: Carried by all

Reports:

POWWR President's Report – January 2026

As a volunteer-driven not-for-profit organization, POWWR successfully delivered an expanded range of pickleball programs while supporting numerous community organizations. During the year, POWWR contributed more than $14,000 in financial donations, along with class sets of paddles and balls, to local schools, community groups, and charitable organizations. POWWR remains a thriving and engaged organization, with a membership of 711 at the end of 2025.

The POWWR Coaching Certification Program continued to develop new coaches while providing ongoing professional development opportunities for certified coaches. POWWR coaches delivered more than 241 private lessons and facilitated 31 sessions for external groups across Toronto, Guelph, Ayr, St. Agatha, Brussels, and Kitchener. Supported by coaches and volunteer on-site administrators, POWWR expanded the range of pickleball programming offered, including the organization's first Adult Summer Camp. In total, 41 programs were delivered to POWWR members in 2025, including two Crazy 8s tournaments and multiple 7- and 8-week programs offered during the Winter, Spring, and Fall sessions.

In 2025, POWWR continued its partnership with the City of Kitchener and secured sponsorship support from Black Knight, Goldsworthy Wellness, Bob's Racquet Works, and Mary Lou Boulanger. The City of Kitchener and POWWR's sponsors made significant contributions that helped offset program costs for members. Additionally, POWWR received a grant from the City of Waterloo in 2025, which was applied toward the Adult Summer Camp.

The POWWR.ca website continued to be an essential communication and engagement platform, recording more than 31,000 views in 2025. The website provides comprehensive information on POWWR memberships and program registrations, as well as access to organizational bylaws, community engagement initiatives, photos, coaching tips, and other valuable resources.

In response to POWWR's continued growth, the organization enhanced its back-office suite of tools. A Mailchimp license was acquired to streamline new member communications, and additional WordPress functionality was implemented to further support and enhance the POWWR.ca website.

POWWR's community outreach initiatives raised funds in support of Women's Crisis Services of Waterloo Region and Bereaved Families of Ontario – Midwestern Region. In addition, POWWR volunteers participated in three food-sorting events for the Food Bank of Waterloo Region. During 2025, POWWR also provided seven class sets of pickleball paddles and balls to local schools.

I would like to extend my sincere appreciation to all volunteers who contribute their time and expertise both on the courts and behind the scenes. Through their collective efforts, POWWR continues to be a thriving and vibrant organization, offering a wide range of pickleball programs to its members while making a meaningful impact in the community.

Fiona MacGregor
POWWR President

Highlights from 2025

January
- Winter session began with 10 weekly programs of Drill and Play, Open Play, and Youth
- Ran a POWWR player clinic
- Held POWWR Board Meeting
- Received a letter from Waterloo Mayor denying affiliation status to POWWR
- Donated 16 paddles and pickleballs to Waterloo-Oxford District Secondary School's pickleball club in Baden

February
- Ran a clinic at St Agatha Community Centre
- Met with a holding company about leasing space for pickleball play
- Donated a class set of paddles and pickleballs to Stanley Park Public School in Kitchener
- POWWR volunteers helped run the Rally for Cancer tournament at RIM Park to raise money for Cancer Research

March
- Held POWWR AGM
- At the AGM, three Board members (Steve Pinney, Lori Barnes and Kevin Manley) who stepped down were recognized and thanked for their contributions to POWWR
- Welcomed 4 new Board members Claudia Knorr, Vivienne Bjorkenstam, Marcia Scheffler and Robin Maxwell
- Held player clinic at North Dumfries
- POWWR loaner paddles were used at Sunnyside Public School.
- Black Knight renewed their Sponsorship Agreement with POWWR. POWWR received paddles for use at POWWR Programs and protective eyewear at discounted cost to sell to POWWR members
- Spring session began with 10 programs: Drill and Play, Open Play, and Youth
- Obtained a storage bin in the KW Badminton Club lounge for coaching and admin equipment
- POWWR Volunteers participated at the Food Bank of Waterloo Region Food Sorting event

April
- Held clinic at North Dumfries
- Ran OSGA District 26 pickleball qualifier for provincial summer games
- Held POWWR Board Meeting
- 4 POWWR Coaches held a pickleball clinic at York University in support of the women's volleyball team

- POWWR participated at the Open Text Wellness Day
- Applied for a City of Waterloo Grant

May
- Held 2 Crazy 8's fun Tournaments in support of the Bereaved Families of Ontario – Southwestern Region and Women's Crises Service of Waterloo Region
- Held POWWR Board meeting

June
- Prepared for Adult Pickleball Camp
- Received City of Waterloo Grant for the Adult Pickleball Camp
- Began 7-week Ladder Play session

July
- Held inaugural Adult Pickleball Camp in mid-July at the KW Badminton Club

August
- Developed a Coaching booklet for POWWR Coaches highlighting responsibilities at different facilities
- Held POWWR Board Meeting

September
- Met with the City of Kitchener about pickleball court configuration for the new Cowan Recreation Complex
- Met with the City of Cambridge about pickleball programs in new Cambridge Recreation Complex
- Donated a class set of pickleball paddles and balls to Sunnyside Public School
- Distributed the Coaching booklet to all POWWR coaches
- POWWR Volunteers participated at the Food Bank of Waterloo Region Food Sorting event

October
- The Fall session began with a slate of 14 programs
- Met with the City of Cambridge regarding a working partnership when the new Cambridge Recreation Complex is up and running
- Secured a new Bronze Level sponsor Goldsworthy Wellness
- Held POWWR Coaches Clinic for new coaches

November
- Added two new assistant coaches to the POWWR coaching program.
- Held a POWWR Board meeting
- Donated a class set of paddles and pickleballs to Laurentian Hills Christian School
- Donated a class set of paddles and pickleballs St David's CSS
- Initiated the POWWR Membership Renewal Campaign
- Held a pickleball clinic in Brussels

December
- POWWR Volunteers participated at the Food Bank of Waterloo Region Food Sorting event
- Held POWWR Board meeting
- Held POWWR Coaches meeting and coaching clinic for POWWR coaches
- Donated a class set of paddles and pickleballs to Holy Family Catholic Elementary School in New Hamburg
- Donated a class set of paddles and pickleballs to Waterloo-Oxford District Secondary School in Baden
- Met with the Pickleball Ontario Director of Refereeing to organize a Referee Clinic in 2026

POWWR Financial Report for 2025

This package includes the financial statements for Pickleball of Waterloo Wellington Region (POWWR) for the year ending December 31, 2025 as completed by Tax File Inc. and approved by the POWWR Board on January 29, 2026.

POWWR's revenue and expenditures exceeded the budget projections primarily due to an increase in program offerings throughout the year. The net income was $5,793 with yearend equity increasing to $21,973.

Overall, POWWR remains in good financial position as the membership continues to grow and all programs run at capacity.

I am available to discuss these financial statements in further detail and answer any questions pertaining to POWWR's finances. I can be reached via POWWRinfo@gmail.com.

Vivian Ferguson

POWWR Treasurer

Tax File Inc.

Phone Number: 519-880-1400
Email: kwtaxfile@gmail.com
Website: www.kwtaxfile.ca
Fax Number: 888-595-4960

204-99 Northfield Drive E
Waterloo, Ontario
N2K 3P9

COMPILATION ENGAGEMENT REPORT

To the Management
Pickleball of Waterloo Wellington Region
Waterloo, Ontario

On the basis of information provided by management, we have compiled the balance sheet of Pickleball of Waterloo Wellington Region as at December 31, 2025, the statement of operations and members' equity for the year then ended, and note, which describes the basis of accounting applied in the preparation of the compiled financial information [and, if applicable, other explanatory information] ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting. We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion or provide any form of assurance on the financial information.

Tax File Inc.

Waterloo, Ontario
January 19, 2025

PICKLEBALL OF WATERLOO WELLINGTON REGION
BALANCE SHEET
AS AT DECEMBER 31, 2025

A S S E T S	2025	2024
CURRENT ASSETS		
Bank	$ 25030	$ 27723
Prepaid Expenses	5771	3812
Investments	6000	0
TOTAL ASSETS	$ 36801	$ 31535

LIABILITIES & MEMBERS' EQUITY		
CURRENT LIABILITIES		
Accounts Payable & Accruals	$ 2931	$ 6954
Deferred Revenue	8240	8401
Credit Card Loans	3657	0
TOTAL LIABILITIES	$ 14828	$ 15355
Members' Equity	$ 21973	$ 16180
TOTAL LIABILITIES & MEMBERS' EQUITY	$ 36801	$ 31535

UNAUDITED (SEE COMPILATION ENGAGEMENT REPORT)

PICKLEBALL OF WATERLOO WELLINGTON REGION
STATEMENT OF OPERATIONS
FOR THE 12 MONTHS ENDED DECEMBER 31, 2025

	2025	2024
Revenue	$ 85713	$ 61781
Expenses		
Administrative Expenses	$ 1289	$ 2632
Advertising & Promotion	1113	3408
Court Rental	31512	21926
Donations	0	3902
Equipment	2857	5124
Honorariums/lessons	19600	14255
Insurance	3072	2176
Interest & Bank Charges	329	484
Memberships & Licences	561	0
Office Supplies	158	420
Other Expenses	14255	0
Professional Development	49	669
Professional Fees	0	0
Tournaments	173	157
Vehicle & Travel	129	329
Volunteer Appreciation	4367	3634
Website	456	0
Total Expenses	$ 79920	$ 59116
Net Income (Loss)	$ 5793	$ 2665

UNAUDITED (SEE COMPILATION ENGAGEMENT REPORT)

PICKLEBALL OF WATERLOO WELLINGTON REGION
STATEMENT OF MEMBERS' EQUITY
FOR THE 12 MONTHS ENDED DECEMBER 31, 2025

	2025	2024
Members' Equity - beginning of year	$ 16180	$ 13515
Add: Net Income (Loss) for the year	5793	2665
Members' Equity - end of year	$ 21973	$ 16180

PICKLEBALL OF WATERLOO WELLINGTON REGION
STATEMENT OF CASH FLOWS
FOR THE 12 MONTHS ENDED DECEMBER 31, 2025

	2025	2024
Net Income (Loss)	$ 5,793	$ 2,665
Plus:		
Change in Accounts Payable	-4,184	5,606
Current Borrowing (Repayment)	3,657	0
Subtotal	5,266	8,271
Less:		
Prepaid Expenses	1,959	1,636
Change in Other Short-term Assets	6,000	0
Subtotal	7,959	1,636
Net Cash Flow	-2,693	6,635
Opening Cash Balance	27,723	21,088
Closing Cash Balance	$ 25,030	$ 27,723

PICKLEBALL OF WATERLOO WELLINGTON REGION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE 12 MONTHS ENDED DECEMBER 31, 2025

The basis of accounting applied in the preparation of the balance sheet of Pickleball of Waterloo Wellington Region as at December 31, 2025, and the income statement for the year then ended, is the historical cost basis and reflects cash transactions with the addition of:

accrued liabilities

deferred revenue

UNAUDITED (SEE COMPILATION ENGAGEMENT REPORT)

POWWR 2025 Statement of Operations

	2025 Budget	Actual as at Dec. 31/25	% to Budget
Revenue			
Memberships	12,000.00	11,521.00	96.01%
Tournaments	8,000.00	5,095.00	63.69%
External Skills Clinics	3,000.00	5,074.00	169.13%
Internal Skills Clinics	2,000.00	2,290.00	114.50%
Drill & Play Clinics	16,500.00	23,533.00	142.62%
Open Play	9,000.00	8,163.00	90.70%
Ladder Play	0.00	2,595.00	0.00%
Camp	0.00	6,000.00	0.00%
Sub Fees	1,400.00	1,293.60	92.40%
Youth program	1,400.00	1,372.00	98.00%
Lessons	15,000.00	13,275.00	88.50%
Coaching Course	0.00	400.00	0.00%
Events/Corporate Events	2,000.00	0.00	0.00%
Sales	550.00	650.00	118.18%
Donations	300.00	187.00	62.33%
Grants	0.00	2,750.00	0.00%
Marketing Revenue	300.00	1,050.00	350.00%
Investment Income	700.00	464.03	66.29%
Total Revenue	**72,150.00**	**85,712.63**	
Expenses			
Administrative expenses	2,000.00	1,011.33	50.57%
Mileage	400.00	128.72	32.18%
Advertising & promotion	3,500.00	1,112.68	31.79%
Honorariums/Lessons	14,000.00	19,600.00	140.00%
Tournaments	4,000.00	172.58	4.31%
Court rental	17,000.00	31,511.94	185.36%
Insurance	2,500.00	3,072.60	122.90%
Fees & bank charges	600.00	329.05	54.84%
Memberships & Licenses	500.00	561.00	112.20%
Website	200.00	456.02	228.01%
Office Supplies	750.00	158.18	21.09%
Equipment	4,000.00	2,856.93	71.42%
Professional Development	1,000.00	49.33	4.93%
Donations	4,000.00	14,255.51	356.39%
Goodwill	1,000.00	277.92	27.79%
Volunteer Appreciation	4,500.00	4,366.94	97.04%
Total Expenses	**59,950.00**	**79,920.73**	
Net Income (loss)	**12,200.00**	**5,791.90**	
Members' equity, beginning of the year	12,200	16,180.76	
Members' equity, end of the year	**24,400**	**21,972.66**	

POWWR 2025 Bank Reconciliation

Bank balance as per bank statement Dec.31/25	$3,502.53
Advantage Plus Account	$21,257.16
Term1 investment account	$6,000.00
Add:	
Outstanding deposits	$0.00
Petty cash	200.00
Deferred revenue	-8,240.00
Accounts Receivable	0.00
Cash box #1	35.00
Cash box #2	35.00
	$22,789.69
Deduct:	
Outstanding credit card balance	-$3,657.07
Outstanding cheques	-$2,931.18
Adjusted bank balance	**$16,201.44**
Balance as per reconciliation	$21,972.66
less accounts payable	$0.00
plus prepaid expense	-$5,771.22
Adjusted reconciliation balance	**$16,201.44**
	$0.00
Prepaid	
Prepaid insurance monthly expense	$0.00
Wordpress	$238.88
Breithaupt Court rental for Winter program	$2,454.34
Regal Insurance Brokers	$3,078.00
Total Prepaid	**$5,771.22**
Accounts Receivable:	
	$0.00
Total	**$0.00**

POWWR Membership Report for 2026 AGM

POWWR Membership Numbers 2025-2026

As of December 31, 2025 POWWR had **711** registered members (2025 members and new 2025/2026 members). As of January 12, 2026, POWWR has a total of **468** 2026 members, 225 of these have been members of POWWR for at least three years. This is 44 members more than in January 2025. We expect this number to grow significantly throughout the year.

Membership Administration Overview

Each member pays a $20 membership fee and signs a liability waiver. For youth members, the parent/guardian signs the liability waiver.

Memberships are accepted throughout the year. Individuals who join POWWR between Oct 1st and December 31st carry their membership into the next calendar year. All other POWWR members are asked to renew their membership via a Membership Renewal Campaign late in the year, usually in November.

Only POWWR members are eligible to participate in POWWR clinics, multi-week programs, tournaments, and lessons.

Membership Demographics

The membership demographic information is used to determine the types of programs POWWR offers to its members.

Distribution by Age

Age Groups	Count
Youth 10-18	15
Adult Members	
19-29	2
30-39	13
40-49	28
50-59	98
60-69	226
70-79	78
80-89	7
Not specified	1
Adult Total	453
TOTAL	**468**

There is an increase in numbers at most age levels, with a slight drop in the age 19-29 category. About 68% of Adult POWWR members are 60 years of age or older.

Distribution by Gender

Gender (of Adults)	**Count (of Adults)**
Female	330
Male	122
Diverse	1
Grand Total	**453**

POWWR adult membership is comprised of approximately 73% Females and 27% Males. In our Youth Program, the split is approximately 60% female and 33% male and 7% gender diverse.

Membership Distribution by City of Residence

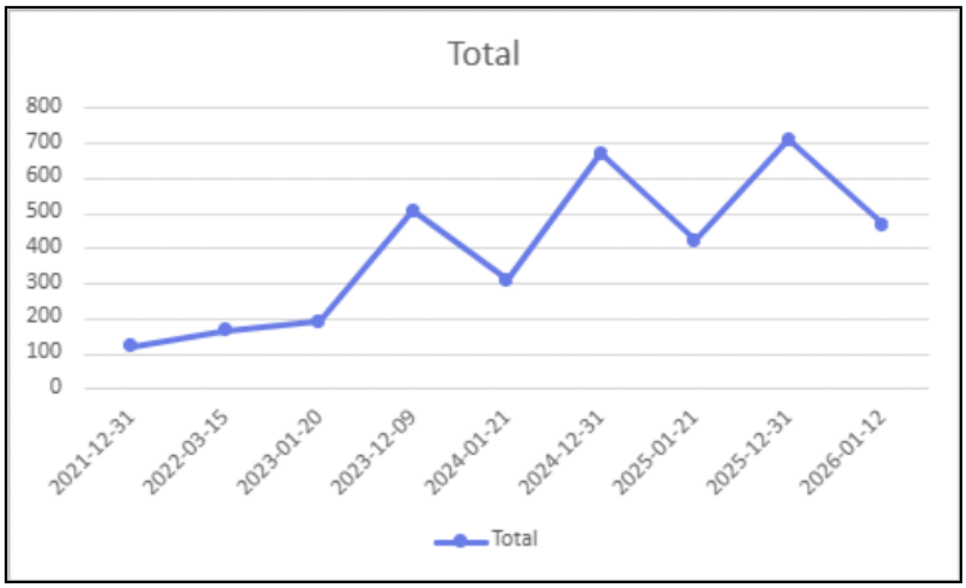
Row Labels	Count of City
Kirkfield	1
South River	1
Bright	1
Listowel	1
St. Agatha	1
Embro	1
St. Clements	1
Heidelberg	1
Toronto	1
Caledon	1
St. George	1
Goderich	1
Orton	1
Etobicoke	1
Wilmot	1
Harriston	2
Elora	2
Brussels	2
Elmira	2
St. Jacobs	2
Tavistock	2
Stratford	2
Ayr	3
Petersburg	3
Fergus	3
Conestogo	5
Guelph	6
Baden	6
New Hamburg	9
Cambridge	13
Kitchener	186
Waterloo	190
Grand Total	453

Adult POWWR members reside in at least 32 different communities, with 83% living in Kitchener or Waterloo. 100% of youth members are from the KW area.

POWWR Membership Growth over Time

POWWR has experienced significant growth in the past few years. To respond to the demand, POWWR has expanded its program offerings by certifying more coaches, recruiting more program administrators and renting additional gym space at various facilities.

Date	Sum of Membership Numbers
2021-12-31	121
2022-03-15	167
2023-01-20	192
2023-12-09	508
2024-01-21	311
2024-12-31	672
2025-01-21	424
2025-12-31	711
2026-01-12	468



Governance Committee Report

POWWR Annual General Meeting, March 4, 2026

Since our last AGM, POWWR has continued to experience significant growth in membership.

The POWWR Board has implemented frameworks to efficiently manage the day-to-day functioning of the organization, including membership enrolment, program enrolment, and financial tracking.

Policy Work

This year, the following policy was added:

- Inclement Weather Policy

The Governance Committee, in conjunction with the Board of Directors, will continue to monitor, amend, and create policies as needed.

Bylaw Changes

As POWWR grows and evolves, bylaw changes are required from time to time to ensure that they accurately reflect the status of the organization. Last year saw significant bylaw changes, as POWWR's bylaws needed to comply with ONCA (Ontario Not-for-Profit Corporation Act).

For this year's AGM, the Governance Committee has recommended, and the POWWR Board has approved, that there be no bylaw changes.

Events Committee Report to POWWR Members
Annual General Meeting March 4th, 2026

When I think about all the events we've had in the past year, the saying "many hands make light work" really rings true. I wanted to take a moment to thank all the POWWR volunteers, board members, coaches and everyone else in the membership for keeping us going.

Just like we've done before, POWWR is still offering our regular programs in the winter, spring and fall. The Drill & Play programs are still the most popular, so we're currently running up to seven Drill & Play sessions, four Open Play sessions, a Ladder Play and the Youth Program.

We're also still operating programs at four different locations: the K-W Badminton Club, St. Louis Gym, Shantz Mennonite Church and Breithaupt Recreation Centre.

The Crazy 8s Fun Tournaments are still making a difference by supporting POWWR's community outreach! Last spring, our event brought in over $4,600 for our beneficiaries, the Women's Crisis Services of Waterloo Region and Bereaved Families of Ontario – Southwest Region.

We're excited to announce that our next Crazy 8s tournament is set for March 14th, 2026. We've booked the K-W Badminton Club for the whole day, with the Beginner/Beginner Plus event in the morning and the Intermediate/Advanced teams in the afternoon.

Last summer, POWWR organized the very first Adult Summer Camp in July! Over the course of three mornings, players had the opportunity to learn and practice various Intermediate-level skills and incorporate them into their game. There were also talks by guest speakers on various topics ranging from injury prevention to dealing with the mental aspect of the game of pickleball. It was a sold-out success and proceeds from the camp were used to donate pickleball equipment to Sunnyside Public School and to Focus on Girls in Sport – a free program for girls aged 11-16.

Over the summer, POWWR brought back the Ladder Play for Intermediate and Advanced members, and it was a hit! Because of how well it went over, we decided to include it as one of our regular events.

Since we kicked off the Youth Program in the fall of 2024, POWWR is excited to now be able to introduce different levels for the youth players we have registered. For our current Winter session, we've split the youth players into two groups: an older, more experienced group and a younger, beginner group. The younger players are learning at their own pace and working with a coach who specializes in their level while the older group is learning skills more suited to their level of play. POWWR is grateful that the number of youth players joining the program is growing all the time!

Tom Chow
POWWR Events Committee

Nominations Committee Report

POWWR Annual General Meeting, March 4, 2026

The Nominations Committee, comprised of Christine MacTavish (Chair) and Fiona MacGregor, has its most important task at this time of year: to oversee the election of a new Board of Directors for the coming year.

The committee has canvassed the current Directors for their intentions as far as running for re-election to the Board, with the following results: all current board members have indicated that they will continue to serve for another term. It is the opinion of the committee that this Board is a committed, enthusiastic group of people who have the knowledge and skills to continue supporting and growing the POWWR organization.

The committee presents their recommendation for re-election with a slate of proposed Board of Director candidates for 2026.

2026 Slate of Recommended Board of Director Candidates

Name	**Position**
Vivienne Bjorkenstam	Director
Tom Chow	Director
Vivian Ferguson	Director
Anette Happel	Director
Marilyn Joostema	Director
Claudia Knorr	Director
Fiona MacGregor	Director
Christine MacTavish	Director
Robin Maxwell-Nunn	Director
Marcia Scheffler	Director